



FLORIDA

PALM BEACH COUNTY

The School District of Palm Beach County
Fulton-Holland Educational Services Center
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Program Overview

In Palm Beach County, Florida, the salary plan ties principal pay to job complexity. Principals who work in schools that have a large student enrollment, more extracurricular activities, and higher levels of poverty can earn up to an additional 20 percent of their base pay. Principals also can increase their salaries by 15 percent if student test scores improve and the school meets its performance targets. In addition, teachers can earn a 20 percent annual salary supplement for teaching in one of the district's six highest-need schools.

Program Information

- [Principal Performance Based Salary Schedule](#)
- [Assistant Principal Performance Based Salary Schedule](#)
- [Questions and Answers Concerning the Revised Performance Pay Plan](#)
- [School Board Policy: Performance Pay for School Administrators and Instructional Personnel](#) (On this page, click on 3.302 link in left margin.)

Select News Articles and Reports

- Glazerman, S., et al. (2006). [Options for Studying Teacher Pay Reform Using Natural Experiments.](#)
- *Education Week*. (March 26, 2003). [Challenges Will Help Decide Principals' Pay.](#)

CECR Resources

- CECR Case Summary: [The Palm Beach County School District Story: An Innovative Approach to Restructuring Principal Pay](#)